
Information for 2025-2027 Application

Staff Advisor to the Regents

University of California

STAFF ADVISOR TO THE REGENTS

The role of the Staff Advisors to The Regents is to facilitate, support, and expand communication between the staff of the University of California and the Board of Regents and decision-makers at Office of the President.

By bringing the staff perspective to matters coming before The Regents, the Staff Advisors place a face and a voice on a talented workforce dedicated to the continued success of the University of California. The collaborative relationship between the Staff Advisors and all UC decision-makers is one that is built on mutual respect, ensuring that members of the Board of Regents, Administration, and University staff gain a higher level of understanding, respect, and interaction.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

The Organic Act of 1868 established the University of California and entrusted its organization and governance and legal and corporate authority to an independent corporation, The Regents of the University of California. California voters amended the State Constitution in November 1974 to provide the Regents with the option of appointing a student to serve as a member on the Board of Regents. Every year since 1975, a University student has served as a member of the Board of Regents. The Board of Regents appoints the Student Regent on the recommendation of its Special Committee to Select a Student Regent. The Board of Regents consists of 26 members: 18 are appointed by the Governor for 12-year terms; one is the student appointed by the Regents to a one-year term; and seven, including the President of the University, are ex officio members. The State Constitution provides that Regents shall be persons broadly reflective of the economic, cultural, and social diversity of the State. The Board of Regents operates through eight standing committees and a varying number of subcommittees and special committees. The Board and its Committees meet six times a year, every other month. Some committees hold off-cycle meetings.

DUTIES OF THE REGENTS

The Regents establish policy in areas such as long range planning, student fees, admissions, and compensation. The duties of The Regents include overseeing the financial management of the University, as well as appointing the President of the University, the ten campus Chancellors, and the Officers of the Regents.

The Regents have delegated a broad range of authority and responsibility to the President of the University and have delegated authority to the faculty in matters relating to educational programs including the establishment and supervision of all courses and curricula. Explore the [Board of Regents website](#) for additional information.

STAFF ADVISOR EXPECTATIONS

Staff Advisors serve in non-voting, advisory roles and are expected to offer the staff perspective on issues and concerns that come before the Board. When offering input to The Regents, it is important that they speak on behalf of all staff, represented and policy-covered.

Engaging with staff systemwide and maintaining effective communications with UC staff through campus visits, the Staff Advisor website, and social media is critical to gaining a broad perspective on the University and the issues it is facing.

Staff Advisors are expected to attend all Regents' meetings during their term, as well as participate in other Regental activities, which may include, but are not limited to, meetings of any Regents' subcommittees or task forces to which a Staff Advisor may be appointed.

It is important for the Staff Advisors to become familiar with the Board of Regents Bylaws and protocol as well as regulations under the California Higher Education Employer-Employee Relations Act (HEERA).

It is expected that the Staff Advisors build relationships with the members of the Board and senior leaders from Office of the President to help facilitate discussion on a variety of issues.

ELIGIBILITY

At the time of application, each candidate must be a career employee of the University of California, with a minimum of five years of career service and be employed in good standing with sustained performance of "meets expectations" or higher. All titles and positions among staff and non-Senate academic employees (both represented and policy covered) are eligible to serve, with the exception of members of the Senior Management Group. In order to prevent a conflict of interest or the appearance thereof, employees holding an office or position of leadership or advocacy in an employee organization or association (e.g., union, staff advisory group, employee association/organization) must resign from any such office or position before accepting and while serving in the position of Staff Advisor. A Staff Advisor will not be eligible for an appointment to more than one two-year term.

For additional information visit the [Staff Advisors website](#).

Contact StaffAdvisorRecruitment@ucop.edu if you have any questions.